

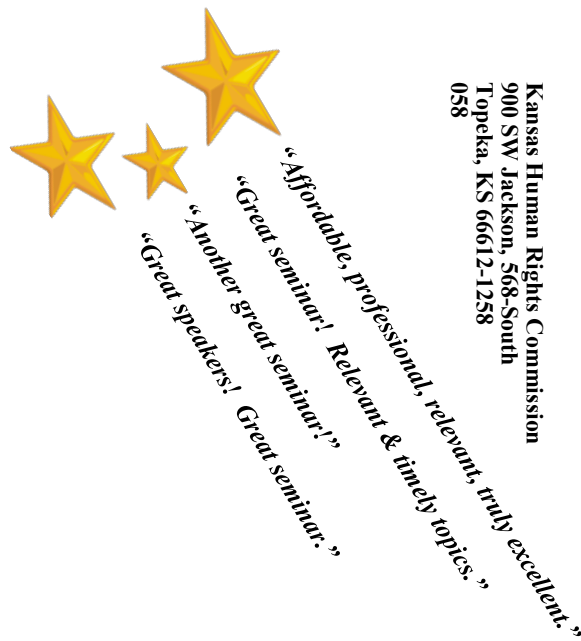
KHRC Employment Law Seminar



Never has the spotlight been so intense on the workplace and how employers address workplace situations. Disability and its reasonable accommodation is an ever present concern. #MeToo has increased the public's and employee's awareness of harassment, particularly sexual harassment, and expectation that employers will promptly and correctly address harassment allegations. Violence in the workplace is more than a passing concern for many. Learn how to address concerns about social media in the workplace.

Let us equip you to solve today's ever changing human resource/employment law puzzle with this comprehensive seminar! Expert speakers address the hottest, most relevant topics. Receive an expert, thorough review of disability, reasonable accommodation and more! Learn how to internally investigate complaints of harassment and discrimination. Hear how to address social media misbehaving in the workplace. Receive information on how to prepare for the severest concern, workplace violence. This affordable seminar is perfect for solving the HR/employment law puzzle. Plus, there an attorney ethics credit offered.

Approval for 6.00 hours of CLE credit, including 1.50 hours of ethics/professionalism credit, through the Kansas Continuing Legal Education Commission and the Missouri Bar are pending. This program has been submitted to the HR Certification Institute for review.



Kansas Human Rights Commission
900 SW Jackson, 568-South
Topeka, KS 66612-1258
058



Human Resources & Employment Law Seminar

Tuesday, April 23, 2019



www.khrc.net

Ramada Convention Center
Downtown Topeka
420 S.E. 6th Street
Topeka, Kansas

Time	Topic and Speaker		
8:30 am-9:00 am	Registration-Regular and Decaffeinated Coffee, Tea, and Assorted Sodas		
9:00 am-9:15 am	<i>Welcome and Announcements</i> Melvin Neufeld Chair, Kansas Human Rights Commission		
9:15 am-10:30 am Main Session	<i>9:15 am- Update of ADA Trends and Review of Current Practical Questions from Human Resource Professionals</i> <i>9:30 am-Latest Checklists for Analyzing and Documenting ADA Issues</i> <i>9:45 am-Who is an "Individual with a Disability"?</i> David Fram, National Employment Law Institute		
10:30 a.m.-11:00 a.m.	Snack Break-Regular and Decaffeinated Coffee, Ice Tea with Lemon Wedges, Assorted Sodas, Freshly Baked Assorted Muffins, Granola Bars, and Whole Fresh Fruit		
Breakout Session #1 11:00 am-12:15 pm	<i>11:00 am-Who is a "Qualified" Individual?</i> <i>12:00 pm-Conduct Rules</i> David Fram National Employment Law Institute	<i>Social Media and the Workplace</i> Tara Eberline Partner Foulston Siefkin, LLP	<i>The Course of An Attorney Ethics Complaint and the Disciplinary Process (Attorney Ethics Credit)</i> Kate Baird Deputy Disciplinary Administrator Office of the Disciplinary Administrator
12:15 pm-1:15 pm	<u>Buffet Lunch</u> -Fresh Garden Salad with Assorted Dressings, Roasted Pork Loin and Roasted Breast of Turkey, Garlic Mashed Potatoes, Corn O'Brien, Rolls and Butter, Regular and Decaffeinated Coffee, Ice Tea (Buffet lunch is gluten-free, except for the rolls.) <u>Gluten Free/Vegetarian Option (Meal Ticket)</u> -Portabella Mushroom stuffed with Rice and Served with Red Pepper Sauce		
Breakout Session #2 1:15 pm-2:30 pm	<i>Practical Reasonable Accommodation Issues</i> David Fram National Employment Law Institute	<i>Tips for Internal Investigations of Harassment and Discrimination</i> Emily A. Keatley Trial Attorney U.S. Equal Employment Opportunity Commission	
2:30 pm-2:45 pm	Break-Regular and Decaffeinated Coffee, Ice Tea, Assorted Sodas, Granola Bars, Popcorn, Brownies		
Breakout Session #3 2:45 pm-4:00 pm	<i>2:45 p.m.-Reasonable Accommodation Issues, Continued</i> <i>3:30 p.m.-Questions and Examinations of Applicants and Employees</i> David Fram National Employment Law Institute	<i>Don't be Scared-Be Prepared! Violence Issues in the Workplace</i> Melody Rayl Partner Fisher & Phillips, LLP	

KHRC Employment Law Seminar Registration		
No. Attending	Price Per Person	Total
	\$85	

Name: _____

Organization: _____

Address: _____

Phone: _____

E-mail: _____

If you are with a State of Kansas agency:

KHRC will initiate an interfund voucher. Please provide:

Agency No.:

Fiscal contact name:

Fiscal contact phone number:

Fiscal contact e-mail address:

To pay with a credit card, contact Barb Wangerin at 785-296-3206 or Barbara.Wangerin@ks.gov

- ⇒ **Registration deadline is April 17, 2019.**
- ⇒ Registration fee includes a catered lunch, snacks, and a website link to electronic (PDF) copies of seminar materials. The link will be e-mailed to paid registrants prior to the seminar.
- ⇒ There will be no "day of" registration. There will be no registration refunds. Registrations are transferable. Any paid registrant who is unable to attend will receive the website link to the electronic (PDF) seminar materials.

**Send registration and payment to:
 Kansas Human Rights Commission
 900 SW Jackson, 568-South
 Topeka, KS 66612-1258**

- * **Download your electronic seminar materials prior to the seminar! David Fram's materials will only be hard copy at the seminar.**
- * Questions? Need a reasonable or dietary accommodation? Contact Barb Wangerin or Ruth Glover at 785-296-3206 or khrc@ks.gov at the time of your registration.

**Register on-line at: www.khrc.net
 (The registration link does not prompt for payment.)
 or
 Fax registration to: 785-296-0589**

Kansas Human Rights Commission
Employment Law Seminar Credit Card Payment
Fax the Completed Form to (785) 296-0589 to the attn. of Barb Wangerin
 Registration Fee is \$85.00 per person

Name of Organization: _____

Name of Attendee: _____

Name of Attendee: _____

Required Customer Information:

Payment Type: ___ VISA ___ MC ___ Disc.

Note: The State of Kansas/Dept. of Administration does not accept American Express.

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Date: _____ Clerk I. D.: _____ Authorization No. _____

Quantity	Description	Unit Price	Total Amount
	ELS Registration	\$85.00	

Funding Information:

Dept. ID	Fund	BFY	BU	Program	RevSubObj	Amount
0580000000	2282	2019	2000	01032	420500	